TECHNISCHE UNIVERSITÄT DRESDEN

DRESDEN concept

Vice-Rector University Culture

Call for Proposals in the framework of the „Incentive Fund Equality and Diversity“

Providing manifold opportunities, using all the potential!

As an inclusive university, it is natural for TU Dresden to recognize and promote diversity. Therefore, to improve participation at our university, it is vital to not only react to problems and barriers but also be proactive and actively create positive framework conditions through appropriate measures. For this purpose, funds of 50.000 € total to promote equality and diversity at TU Dresden are available for the year 2025. A selection committee will assess innovative ideas for new measures as well as already existing projects for funding on the basis of adequate criteria.

What are the goals of the funding?

In 2016, TU Dresden passed the Diversity-Strategy 2030, in 2025 the Equality Concept, in 2022 the second Action Plan 2.0 on the implementation of the UN CRPD. TU Dresden strives to make gender and diversity aspects accessible and shapeable by means of realistic and qualitatively as well as quantitatively measurable goals. The over-arching Diversity Strategy 2030 represents a conceptual framework that links various diversity dimensions like gender equality, age or social and ethnical origin.

In the framework of the funding, innovate ideas for new measures supporting equality and diversity as well as existing best practice examples at central and decentralized level at TU Dresden can be financed.

What will be funded?

New measures/projects as well existing projects that have already been successfully implemented and that promote diversity in a sustainable fashion according to the Diversity Strategy 2030, the Equality Concept 2025 and the Action plan on the implementation of the UN CRPD at TU Dresden can be funded. The funds will either act as initial funding to implement new ideas for measures or as continued financing of already existing projects.

<u>What is eligible:</u>

- Investments and/or material resources (professional fees included)
- Other personnel costs (student assistants and research assistants only, please include a cost-calculation in the application)
- Measures/projects that will be completed by the end of 2026 and of which the funding amount will be spent and have taken effect by then

What will not be funded?

Explicitly excluded from the funding are:

- Lecture and workplace equipment as well as material resources that are part of the basic equipment
- Personnel costs (except for student assistants and research assistants)
- General teaching of the curriculum
- Double funding (e.g. measures that are already funded in the framework of the Special Funds Inclusion of TU Dresden)
- Measures that have no concrete relation to the topic of diversity

Who is eligible to apply and to be funded?

All employees and students of TU Dresden as well as the student council, student representatives and student groups are eligible to apply and to be funded.

Which criteria and requirements must be fulfilled?

Besides the completed application form including the financial calculation (as a PDF document in digital form) and the timely submission, the following substantive criteria will be applied in the assessment by the selection committee:

- ✓ The project is related to the Diversity Strategy 2030, the Action plan on the implementation of the UN CRPD or the Equality Concept 2025 of TU Dresden.
- ✓ Measures/projects that have a greatest possible sphere of activity and impact.
- ✓ The project appears coherent and plausible.
- ✓ The goals of the project are concrete and presented in a clearly visible way.
- ✓ The project can be implemented in the given period, and the costs are **billable with effect by 05 Dec. 2026**.
- ✓ The project is not tailored to a merely personal interest but makes a sustainable contribution to TU Dresden in the context of equality and diversity.

How does the procedure work?

Please submit your application using the attached application form including the financial calculation in electronic form **by 5 September 2025** via email to: diversity.management@tu-dresden.de

Subsequently, a selection committee, headed by the Vice-Rector University Culture, examines and assesses the applications. The suitability will be included in the assessment criteria and requirements.

As with all special allocations, a detailed report and corresponding evaluation of the measures for the use of the funds is required. For this reason, please start collecting the

necessary key data as well as, if applicable, preparing a photo documentation already during the implementation of the project.

Please submit a **project report** to the Unit Diversity Management **within four weeks after completing the measure/projects** on your own initiative. Please use the attached form for the report.

Applications that are incomplete or have not been submitted timely will not be considered. Please note that there is no entitlement to funding.

Contact

Your contact persons for inquiries:
Unit Diversity Management
Grit Kühlborn
Email: diversity.management@tu-dresden.de
Phone: 463-39 723